




Equity, Diversity and Inclusion Statement

**Université Saint-Joseph de Beyrouth
(USJ - Saint Joseph University of Beirut)**

This statement was approved by the University Board during its 222nd meeting on October 23, 2024



Founded in 1875 by the Society of Jesus, Université Saint-Joseph de Beyrouth (USJ - Saint Joseph University of Beirut, hereinafter referred to as “**University**”), nourished by human values, works for equal treatment and respect for diversity within its community. In accordance with its Charter, equity, diversity and inclusion are an integral part of the University’s identity and mission. The University is open to everyone, regardless of race, color, culture, religion, gender, age, nationality, family status, and marital status.

THE UNIVERSITY:

- Promotes equal opportunity in access to education and employment;
- Supports an inclusive learning and working environment where diverse perspectives are recognized and respected;
- Values its member’s diversity including race, color, religion, gender, age, nationality, family status, and marital status.

The University confirms its commitment to fostering a community that actively addresses issues of equity, equality and inclusion at the University and beyond. The University seeks to uplift the thriving and belonging of all its members through its policies, programs, action plans and practices.