

WORKSHOP

HR and AI

Redefining Roles, Transforming People, Shaping the Future of Work

Empower HR. Elevate People.
Lead the AI Transformation.



PROGRAM AT A GLANCE



DATES

October 2026



TIMING

5:30 PM - 8:30 PM



DURATION

12 Hours



LOCATION

CIS, USJ Beirut



FEES

300 \$

ABOUT THIS PROGRAM



The HR and AI Workshop equips HR professionals with the knowledge and practical understanding needed to navigate the growing role of Artificial Intelligence across HR functions and organizational structures.



Designed for HR professionals and decision-makers, the workshop explores the evolution from traditional ERP systems to HRIS and AI-driven solutions, highlighting how technology is reshaping the role of HR within organizations.



Participants will explore AI applications across HR functions, frequently used AI tools, and the impact of AI integration on organizational structures while developing a more strategic approach to technology-enabled HR practices.



By the end of the workshop, participants will be better equipped to make data-driven decisions, improve HR efficiency, address ethical considerations and potential risks, and contribute to a more innovative and inclusive workplace.



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MODULES AND LEARNING OUTCOMES

A structured learning journey to understand how Artificial Intelligence is transforming HR functions, systems, and organizational structures while developing the strategic mindset needed to lead responsible, data-driven HR transformation.

Modules	Learning Outcomes	Key Focus
1 AI Family	- Differentiate between Artificial Narrow Intelligence (ANI), Generative AI, and Artificial General Intelligence (AGI). - Differentiate between Machine Learning, Deep Learning, and Data Science.	- Artificial Intelligence Fundamentals - ANI, Generative AI & AGI - Machine Learning - Deep Learning - Data Science
2 Understanding AI in HR	- Understand how AI technologies contribute to HR functions. - Recognize the role of AI in transforming HR practices and processes. - Develop awareness of AI's impact on the future of HR.	- AI in HR - HR Transformation - AI-Enabled HR - Future of HR
3 Who comes first, automation, digital transformation, or AI integration?	- Understand the evolution from traditional ERP systems to modern HRIS and AI-driven solutions. - Recognize how HR technologies have evolved to support organizational needs. - Explore the transition toward AI-enabled HR systems.	- ERP - HRIS - AI-Driven Solutions - HR Technology Evolution
4 HR Structure 2030	- Understand how AI integration can transform HR organizational structures. - Compare HR organizational charts before and after AI adoption. - Recognize the changing roles and responsibilities within AI-enabled HR functions. - Identify new HR roles emerging with AI integration. - Recognize traditional HR roles that may disappear or evolve as a result of AI adoption.	- Organizational Structure - AI Integration - Changing HR Roles - HR Transformation
5 How to choose between 30 AI Tools used in HR	- Explore how AI can be applied across different HR functions. - Understand how AI can support HR efficiency and decision-making. - Identify opportunities for integrating AI into HR practices. - Explore frequently used AI tools relevant to HR. - Understand how AI tools can support HR activities and processes. - Identify opportunities to incorporate AI tools into HR practices.	- HR Functions - AI Applications - HR Efficiency - Data-Driven Decisions - AI Tools - HR Technology - AI-Enabled Processes - Practical Applications
6 Outcomes	- Develop a strategic mindset for incorporating AI into HR practices while considering ethics and potential risks. - Enhance data-driven decision-making and HR efficiency. - Understand that "Data is the food of AI" and recognize the importance of data quality in effective AI adoption. - Develop a roadmap for AI transformation in the workplace. - Foster a more innovative and inclusive workplace.	- Strategic AI Adoption - Ethics & Risk - Data-Driven HR - Data & AI - AI Transformation Roadmap - Innovation & Inclusion

DATES

• October 19, 21, 26, 28 2026, from 5:30 p.m. to 8:30 p.m.



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MEET YOUR TRAINER



Dr. Bahige Chaaban

Dr. Bahige Chaaban is a highly experienced professional in Human Resources and Information Technologies, boasting over two decades of expertise. His career is distinguished by a unique combination of HR and information systems knowledge, with a recent focus on the impact of AI on companies and HR leadership. He has an impressive academic background, with multiple degrees from St. Joseph University of Beirut and a Doctorate in Business Administration from Grenoble Ecole de Management. His doctoral research focused on the impact of HR on ERP implementation. Additionally, he is fluent in Arabic, French, and English. Dr. Bahige Chaaban is currently the HR Director at a reputable company, overseeing operations in both Riyadh and Beirut. Before this role, he served as the HR Director at United Company for Central Market Lebanon, where he was responsible for setting the strategic vision and managing HR operations. He also held significant positions at Fransabank in Lebanon, further solidifying his extensive experience in the field. Dr. Bahige Chaaban is actively engaged in academia as an instructor at St. Joseph University (USJ). Beyond his professional roles, he is deeply involved in community initiatives and is a founding member of the USJ Alumni in Saudi Arabia. His commitment to education and community development highlights his dedication to both professional and societal growth.



WHO SHOULD ATTEND

This workshop is designed for professionals seeking to understand and leverage AI to strengthen HR practices, decision-making, and organizational effectiveness:

- HR managers and HR professionals
- HR directors and organizational leaders
- Talent management and recruitment professionals
- Learning and development professionals
- HRIS and HR technology specialists
- Managers and decision-makers involved in HR transformation and AI integration



CERTIFICATE AWARDED

Upon successful completion of the program participants will receive a certificate delivered by the Professional Training Center at USJ.

